



ANNUAL IMPACT REPORT 2016

LETTER FROM OUR EXECUTIVE DIRECTOR

After 32 years of ministry, the vision of Bayshore Christian Ministries (BCM) remains to embolden our youth to become active Christ followers with hope, purpose and marketable skills. This year at BCM, we witnessed dozens of new dedications to Christ in our Bible Clubs and StreetWorkz programs. I heard reports of how our youth chose to embrace God's love: by demonstrating more patience and kindness to their family or peers; by choosing to remain calm instead of getting in fights; or by initiating, asking and receiving prayer from our team.

We expanded our middle school offerings by launching CREATE Studios, an afterschool STEAM (Science, Technology, Engineering, Arts, and Mathematics) program that also provided tutoring for students who were at risk of failing classes. We also engaged in new partnerships to expand our all-day summer camp, CREATE Academy. In support of this work, ALearn provided its Math Acceleration Program (MAP) every morning and EPACenter Arts, an emerging East Palo Alto arts organization, guided our students in writing and choreographing an urban opera, complete with a performance of four original songs. On the tech front, Arduino-based robots were introduced for programming.

This fall we will be piloting Leaders in Training (LiT). After a season of prayer and fasting, staff and volunteers conducted interviews and research to redesign our high school program. LiT will launch as a mentorship program for grade-based cohorts, starting with a group of about 10 freshman boys and girls.

We are thankful to God for the partnership of hundreds of volunteers and donors who make this work possible. God is guiding BCM through yet another exciting year of growth. We invite you to please cover us in your prayers and join us in this good work!

Blessings,
Rolando Zeledon



OUR MISSION is to equip East-of-Bayshore youth to *grow spiritually, gain life skills, and develop as leaders* so they have hope and a future.

"Preach the Good News.
Be ready at all times.
Tell people what they
need to do, tell them
when they are wrong,
and encourage them. Do
these things with great
patience and careful
teaching." 2 Timothy 4:2
(International Children's
Bible)



GROW SPIRITUALLY

PROGRAMS

Bible Club, SummerWorkz,
Vacation Bible School
StreetWorkz



THIS YEAR...

170 

Students served

55 
decisions
for Christ

17 

Students went on
spiritual retreats

STORIES FROM STREETWORKZ

"Consistency is key for any teenager, and I believe the consistency of StreetWorkz helps our students in the long run as they begin to understand that through Jesus they are loved, affirmed and included. While keeping an emphasis on prayer, StreetWorkz this year covered themes like "The Power of Your Speech," life applications of Old Testament stories, racism and prejudice and the Trinity. Over the course of the year, staff witnessed significant positive changes in the students' behavior and sense of community as they created an empowering network of friends with each other. God moved in mighty ways in the lives of our students and we are excited to see what He continues to do at StreetWorkz this year!"

– Stefie Dominguez, Middle School Program Manager



GAIN LIFE SKILLS

STORIES FROM KIDSMART

Brittany* is a fourth grader. At the beginning of the year Brittany was very unorganized. But things have changed and now she makes up a "contract" every day (that she and an adult both then sign) outlining what she has to do and in what order she wants to do them. She has developed a habit of following through and completing all her assignments. In the Rocket Math curriculum Brittany only knew a few of the multiplication numbers which translated to the beginning "A" level; now she's on level "Q" and she has also completed research projects, written reports and presentations. For Brittany this has been a challenging and stretching experience. On the social side, she has moved from complaining about unpleasant situations to an attitude of calm maturity. Here at BCM we have seen encouraging growth and are excited to see where she goes in life.

- Diana Liggs, KidSmart Manager

*Name changed

"I learned how to focus more."

- KidSmart student

"My child has learned how to be more respectful."

- KidSmart parent

PROGRAMS

KidSmart, KidSmart Bridge, CREATE Studios, CREATE Academy

THIS YEAR...

126 

Students
were served

100% 

of parents agree that as a
result of KidSmart:

- Their child has a better attitude toward school
- Their child's grades have improved
- Their child improved in reading

100% 

of KidSmart students say that
KidSmart has helped them do
better in school.



"The tutors are amazing. The environment is safe and welcoming. The whole staff is great. I love how they interact with the children."

- KidSmart parent

"Y todo lo que hagan, de palabra o de obra, háganlo en el nombre del Señor Jesús, dando gracias a Dios el Padre por medio de él."

- Colosenses 3:17 NVI



GAIN LIFE SKILLS

In July, BCM hosted a four-week day camp for 39 middle school students called CREATE Academy. Partnering with local organizations, ALearn and EPACenter Arts, CREATE Academy sought to develop the students' skills in STEAM (Science, Technology, Engineering, Arts and Mathematics) subjects. In addition to morning lessons in math, students had the opportunity to write four original songs and perform a choreographed "Urban Opera" for their parents. In the afternoon, students had the option of learning programming with robotics or engaging with the science of cooking and design thinking. By the end of the camp, 75% of students surveyed said they would consider a STEAM career. Through CREATE Academy, our conviction of exposing students to the arts, music and taking a creative approach to the sciences has been reaffirmed.





DEVELOP AS LEADERS

STORIES

"Earning a college degree in computer science is important to me because I want to receive the knowledge I need to help young people in low income communities. Having a college degree will give me the foundation to teach young girls that in order to move forward into a successful career they need to focus on pursuing an education...Over the years at BCM, my eyes have been opened to a greater future for myself. When I look out there, I see myself still walking with God. And, I also see myself growing as I'm challenged by technology."

—Rosie Valencia

CREATE Academy Intern & BCM Alumni

"BCM has impacted me in so many ways. It shaped me to be a better leader and has helped me build confidence within myself. It also has brought me closer to God and strengthened my faith to do all I do in the image of Christ and to spread His word with everyone I encounter."

—Stephanie Estrada

CREATE Academy & VBS Intern

"I pray alone more often than I used to. I'm more respectful to my teacher."

—StreetWorkz student

PROGRAMS

EPA Fellows, Summer Interns, KidSmart Interns, Scholarships

THIS YEAR...

2



Post College Students Served in BCM's Programs

10



Current College Students, served in BCM's programs

"Let no one despise you for your youth, but set the believers an example in speech, in conduct, in love, in faith, in purity."

1 Timothy 4:12 ESV



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STAFF

Rolando Zeledon, *Executive Director*
Cassie Arnold, *Director of Ministries*
Amy Joh,
Director of Partner Development
Pastor Marcus Givens,
Development Officer
Roberto Mendoza, Jr.,
Facilities Associate
Holly Meyer, *Volunteer Coordinator*
Diana Liggs, *KidSmart Manager*
Stefie Dominguez,
Middle School Program Manager
Tammy Slaughter,
Bible Club Manager
Ariana Yee, *Operations Associate*
Bernardo Quevedo, *Night Security*

EPA Fellows

Alyssa Lorenzo, Kristofer Smiley

KidSmart Interns

Carmen Ayala, Waniya Bryant, Roland Chan, Ed King, Leslie Miranda

Summer Interns

Waniya Bryant, Allen Chen, Rosie Valencia, Nathan Hornbostel, Stephanie Estrada, Ketzalzin Cruz

BOARD OF DIRECTORS

Kwame Eason, *Board Chair*
Kathy Welsh, *Vice Chair*
Erica Wilson, *Secretary*
Lance Bloomquist, *Treasurer*
Alejandro Vilchez, *Member*



VOLUNTEERS AND STAFF

331 
total volunteers



7,195
hours worked
by volunteers

\$82,017
dollar value of
volunteer hours

WAYS TO PRAY

- For new program managers and programs that are expanding and growing this year.
- For each student to be confident in who God created them to be and know His love
- For parents to feel connected to and supported by staff
- For God's provision as we partner with new donors

WAYS TO GET INVOLVED

- After-school tutor (Elementary or Middle School)
- Bible Club Leader or Co-Leader (Elementary)
- Middle School Mentor
- High School Mentor
- Summer program volunteer
- Provide a meal
- Photographer
- Graphic designer
- Admin/Mailing support (seasonal)
- Event planning team member (seasonal)
- Join BCM's Board

"I thank my God always when I remember you in my prayers, because I hear of your love and of the faith that you have toward the Lord Jesus and for all the saints..."

Philemon 1:4-5 ESV